

NUMBER OF JOBS

Output indicator

Indicator Phrasing

INDICATOR PHRASING: Number of people who gained a job thanks to the provided support

Français: To be added later.

What is its purpose?

The indicator measures the number of people who gained a job thanks to the provided support, such as creation of new employment opportunities; strengthening people's skills; providing career orientation; helping people prepare for interviews, etc.

How to Collect and Analyse the Required Data

Determine the indicator's value by using the following methodology:

1) Use interviews with the project staff and reviews of relevant project documentation (e.g. M&E reports, attendance sheets, etc.) to **prepare a list** of all the people who were supported to get a new job.

2) **Conduct personal or phone-based interviews** with a [representative sample](#) of people who were supposed to get a new job, asking them:

RECOMMENDED SURVEY QUESTIONS (Q) AND POSSIBLE ANSWERS (A)

Q1: In the past [specify the number of months], have you managed to get a new job?

A1: yes / no / does not want to say

(ask the following questions only if the previous answer is YES)

Q2: How long have you stayed in this job?

A2 Select one of the following:

1) Less than one month

- 2) One month or more
- 3) Does not want to say

Q3: In your opinion, what were all the things that helped you get this job? Keep probing: Was there anything or anyone else that helped you get this job?

A3 Select one of the following:

- 1) The provided support was mentioned
- 2) The provided support was NOT mentioned
- 3) To **determine the indicator's value**, count the number of people who gained a new job thanks to the provided support and retained it for at least one month.

Disaggregate by

Disaggregate the data by gender and by whether the employment was full-time or part-time.

Important Comments

- 1) Q2 is asked so that you can exclude instances where a person gained / accepted a job but after several days left or was dismissed (as such cases should not be counted as if a person "gained a job").
- 2) If there is a risk of "**fake reporting**", reduce it by verifying the employment information from several different sources, such as relevant documentation (contract, payroll), the employee, employer, other key informants, and unannounced visits at the place of the employment.